



RESILIENCY
Programs

RECOVERY
Programs

ADVOCACY
Policy

INTERNATIONAL
Programs



MIGHTY OAKS
————— ★★★★★ —————

SUPPORTER

ANNUAL REPORT

January 1 – December 31, 2025

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ORGANIZATION INFORMATION

CONTACT

Mailing Address

P.O. Box 1405, Montgomery, Texas 77356

Street Address

478 McCaleb Road, Montgomery, Texas 77316

Email

info@mightyoaksprograms.org

Phone

+1 (832) 205-8550

Website

www.MightyOaksPrograms.org

LEGAL ENTITY

Type of Industry: Not-for-profit 501(c)(3) faith based.

Business Form: Corporation.

Business Structure: Charitable Organization (Exempt).

Ownership/Named Principal: Mr. Chad M. Robichaux, Principal/Founder.

Internal Revenue Service Classification: Not-for-profit religious corporation with the meaning of Section 501(c)(3) and 509(a)(3).

Employer Identification Number (EIN): 45-3159170

Line of Business: Civil/Social Association

Standard Industrial Classification: 8641 Civic and Social Associations, Veterans' Service Organization.

Dunn and Bradstreet Number (D-U-N-S): 03-838-3424
Incorporated in The Woodlands, Texas on September 02, 2011. Founded in 2010.

System for Award Management (SAM)

Entity ID: UEI NGD3JBLP6XN4

CAGE: 9AZC9

North American Industry Classification System: #813410
Civic and Social Organizations.

MESSAGE FROM THE CEO



SAVING LIVES • RESTORING FAMILIES • CHANGING LEGACIES

At Mighty Oaks, these aren't just goals—we live them every single day. More than 6,000 men and women have already experienced the transformative power of our Programs, and every day, warriors across the country are finding this same hope and purpose.

For those who have served our nation, the journey to healing isn't just about overcoming the past—it's about rediscovering who they truly are. It's about realizing that they were created for so much more than their struggles, and that they have the power to build a legacy of which they can be proud.

None of this would be possible without the incredible support of patriots like you—people who have made the choice to stand beside those who have given us so much. Your generosity is not just a donation. You're helping restore families, renew hope, and change the trajectory of lives that have been forever impacted by trauma.

To all of our Mighty Oaks partners—**Thank you**. We couldn't do this without you. Your unwavering commitment is helping us make a difference, and for that, we are deeply grateful.

For those who haven't yet joined us, we invite you to be a part of something truly special. Whether through a financial gift, your time, or simply sharing our mission with others, you can make an impact that ripples far beyond today. Together, we can continue to save lives, restore families, and change legacies for eternity.

Thank you for your support. Together, we are truly changing the future for so many.

Jeremy Stalnecker
Chief Executive Officer



OUR VISION

To share the Gospel to all Military and First Responder communities who are hurting, so they will be **transformed** into Mighty Oaks of righteousness.

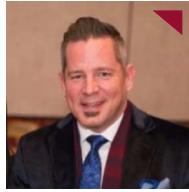
OUR MISSION

To **save lives, restore families, and change legacies** through Recovery and Resiliency Programs around the world for Military and First Responder communities who have endured hardship.

BOARD OF DIRECTORS



Jeremy Stalnecker
Chairman of the Board
USMC Infantry Officer Veteran
CEO of Mighty Oaks



Van Blasingame
Treasurer
Owner - Superior Shot Peening International



Lesley Pyle, MSc
Secretary
Entrepreneur & Tech Company Founder



Sean Ellington
Board Member
Slave 2 Nothing Foundation
President and Co-Founder, Army of Love President/Lead-Pastor/
Co-Founder, US Army Veteran



Kevin Weaver
Board Member
President & CEO of The Warriors Journey Foundation, USAF Veteran



Tom Fordyce
Board Member
Retired Director of the Texas Department of Criminal Justice; Member of Texas Board of Criminal Justice; USMC Veteran



Doug Beheresht
Board Member
Geological Advisor of Anadarko Petroleum; USMC Colonel (Ret.)



Bruce Rieser
Board Member
President/CEO SKR Consulting LLC
Former Vice Chairman The Woodlands Township



Guy M. Lewis, DDS
Board Member
Founder and President of TX Center for Cosmetic Dentistry Board of Trustees-ACU



Chad Robichaux
Board Member Emeritus
Former USMC Force Recon, Founder of Mighty Oaks Foundation

BOARD OF ADVISORS



General James Conway
USMC (40 yrs. Retired), 34th Commandant of the Marine Corps, National advocate and spokesman for veterans care



Lt. Gen. "Jerry" Boykin
US Army Special Forces (36 yrs. Retired), US Deputy Undersecretary of Defense for Intelligence, Commander of the elite US Army Delta Force, Vice President - Family Research Council



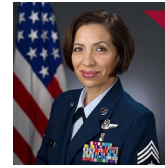
Maj. Gen. Robert Dees
US Army (31 yrs. Retired), Founder, Inst. for Military Resilience Liberty University, Author of the Resilience Trilogy, National Security Advisor for Dr. Ben Carson



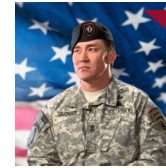
Lt. Col. Allen West
US Army (22 yrs. Retired), Congressman, U.S. House of Representatives, Author of "Guardian of the Republic", Fox News contributor



Sgt. Maj. Carlton Kent
USMC (35 yrs. Retired), 16th Sergeant Major of the Marine Corps, National advocate and spokesman for veterans care



CM Sgt. Ericka E. Kelley
USAF (30 yrs. Retired), Command CMS, Air Force Reserve Command, Recipient of the Meritorious Service Medal, Criminal Investigator for the D.O.J.



Sgt. Maj. Mike Glover
US Army Special Forces SGM (20 yrs. Retired), USS Contractor, CEO - Fieldcraft Survival Inc., Host - Fieldcraft Survival Podcast, Survival and Preparedness Specialist and Contributor



Lt. Col. Dave Grossman
US Army (23 yrs. Retired), Director of the Killology Research Group, NY Times Bestselling Author



Matt Heidt, MBA
US Navy SEAL Sr. Chief (23 yrs. Retired), Iraq Veteran with Bronze Star for Combat Valor, Commercial Real Estate Investor



David Barton
NY Times Bestselling Author & "America's Historian", Founder of WallBuilders, American & Christian Historian, NY Times Bestselling Author & Time Magazine's "25 Most Influential Evangelicals"



B. Wayne Hughes, Jr
Founder Serving USA Foundation, Founder American Commercial Equities, Businessman / Rancher / Philanthropist



Sarah Verardo
CEO The Independence Fund
Co-founder Save Our Allies
National Veterans Advocate



Michael Berry Esq.
Director of Military Affairs for Liberty Institute, USMC Attorney & Afghanistan Veteran, Adjunct Professor of Law - US Naval Academy



Bryan W. Wesley
Executive Leader, Integrated Oil & Gas
Global leadership experience, 24 years in the energy industry



Curtis Solomon, Ph.D.
Associate Professor and Program Coordinator of Biblical Counseling at Boyce College, ACBC Certified Biblical Counselor, USAF Veteran



Sam Pyle, MBA
Sr. VP of Financial Advisory, LPL Financial, 28 yrs - Finance & Investment Management



Jeff Blaylock, MBA
USMC Recon Marine & Scout Sniper, Asset & Process Manager, Dawson Geophysical Company



Pastor Tom Ferrell M.Div.
Senior Pastor at Alascadero Bible Church in Ca.
30 yrs. International Missionary Leader Experience



Bill Peters, Ph.D.
USMC - 1st Force Recon
Commander Vietnam, Silver Star, Bronze Star x2 with combat "V", & Purple Heart,
Founder - International Children's Aid Network

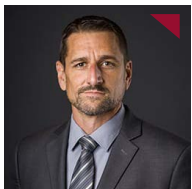


Chris Meisenhalder, MBA
Healthcare and Regulatory Compliance CDO,
Former law enforcement



Paul Thomas
Entrepreneur and Investor
CEO of Luscinia Health
Managing Partner, Auxano
Former chapter chairman of YPO, Texas Gulf Coast

EXECUTIVE STAFF



Jeremy Stalnecker
Chief Executive Officer
USMC Infantry Veteran



Will Taylor, MPA
Chief Operating Officer
USMC Infantry Veteran



Branden Kunath
Chief Programs Officer
USMC Infantry Veteran



Michael Hanson, MBA
Chief Financial Officer
USAF/Army Family



Michael Cameron
Chief Marketing Officer
USAF Family



Tom Fordyce
Chief of Special Projects
USMC (Retired)

RECOVERY PROGRAM LEADERSHIP



Branden Kunath
Chief Programs Officer



Luis Rivera
Men's Program Director



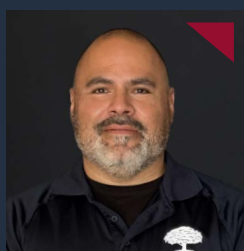
Susanne Stalnecker
Women's Program Director



Kevin Schroeder
Training & Development Manager



Neal Grogan
Aftercare Manager



Saul Villanuava
First Responders Program Coordinator



Jeannette Kunath
Women's Program Facilitator



Luke Dodd
Men's Program Coordinator



Heidi Andela
Women's Program Coordinator



Gabe Delarosa
Training Coordinator

110

PROGRAM LEADERSHIP

88

MEN'S PROGRAM LEADERS

- 10 Program Managers
- 5 Program Facilitators
- 60 Team Leaders
- 10 Mentors

22

WOMEN'S PROGRAM LEADERS

- 4 Program Manager
- 2 Program Facilitators
- 13 Team Leaders
- 3 Mentors

RECOVERY PROGRAM RESULTS

2025

Programs:	42	Graduates:	1085
Applications recieved:	2332	Faith Commitments:	611
Applications on Waiting List:	2025	Baptisms:	62

MEN'S LEGACY

Programs:	20
Applications received:	1107
Applicants on waiting list:	432
Graduates:	410
Faith commitments:	270

WOMEN'S LEGACY

Programs:	8
Applications received:	575
Applicants on waiting list:	1058
Graduates:	183
Faith commitments:	141

FIRST RESPONDERS

Programs:	12
Applications received:	650
Applicants on waiting list:	535
Graduates:	287
Faith commitments:	200

MARRIAGE PROGRAM

Couples Registered:	30
Graduates:	168

INTERNATIONAL

SIV Programs:	2
Graduates:	37

RESILIENCY

Events:	93
Attendance:	~ 80,000

PROGRAMS HIGHLIGHTS



Over **\$4.2 Million** invested in helping warriors in 2025.
At **NO COST** to them.



93 Resiliency Events held with a total of **~80,000** Attendees

42 Programs Held
Graduating **1,085** Warriors



15,133 Books and Bibles given away



79 Active Mighty Oaks Outposts providing Aftercare to **430** individuals on average



59% Are studying their Bible daily
29% Are praying daily
81% Attend church regularly

611 Warriors made a Faith Commitment and **62** were Baptized



2 International Programs held reaching **37** People



RECOVERY PROGRAMS INFORMATION

Military Graduates

Branch	Total	%
Army	315	41%
Marine Corps	189	25%
National Guard	96	13%
Navy	83	11%
Air Force	65	9%
Coast Guard	12	2%
TOTAL	761	-

First Responder Graduates

Type	Total	%
Police	147	51%
Fire	78	27%
EMS	62	22%
TOTAL	287	-

SIV Graduates

Type	Total	%
SIV	37	-

Average Age

44

Men & Women

Marital Status

70%

Married

11%

Single

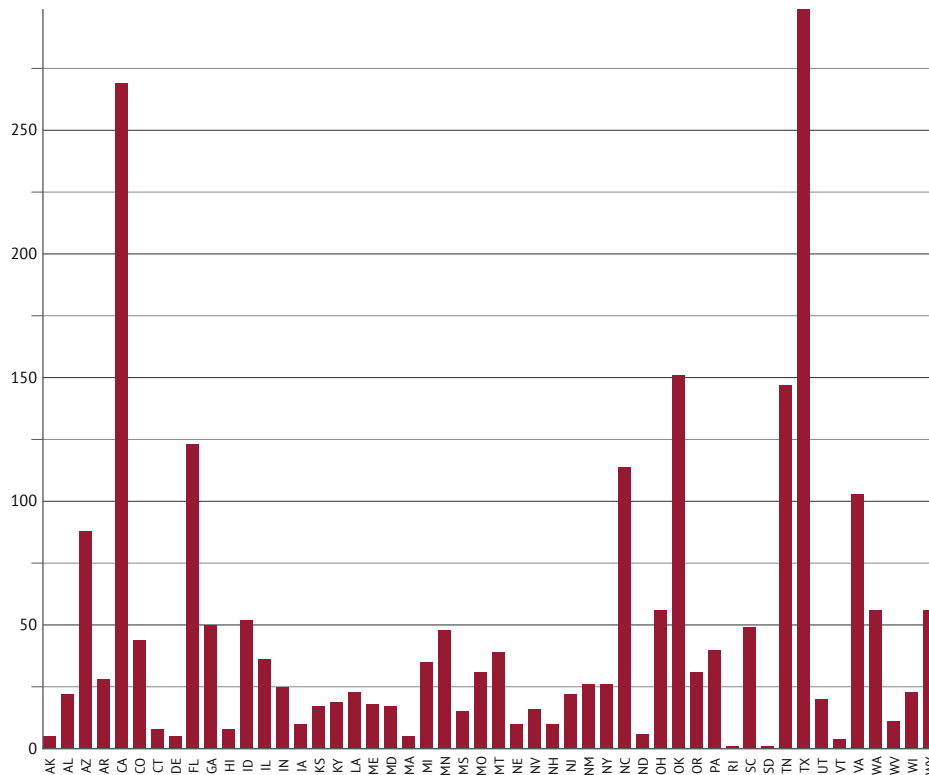
1%

Divorced / Separated

18%

Widow / Widower

Applicants by State



Programs Expenses

Recovery	\$3,219,400
International	\$303,937
Resiliency & Advocacy	\$274,210
TOTAL	\$4,240,470

Average Cost per Warrior

Meals & Lodging	\$1,600
Program Operations	\$713
Flights & Transportation	\$612
Aftercare Services	\$400
Graduation Rudis & Shirt	\$100
Workbooks & Resources	\$50
Bible	\$25
TOTAL	\$3,500

All Programs are offered at NO COST to all Veterans, active-duty, first responders, and their spouses.

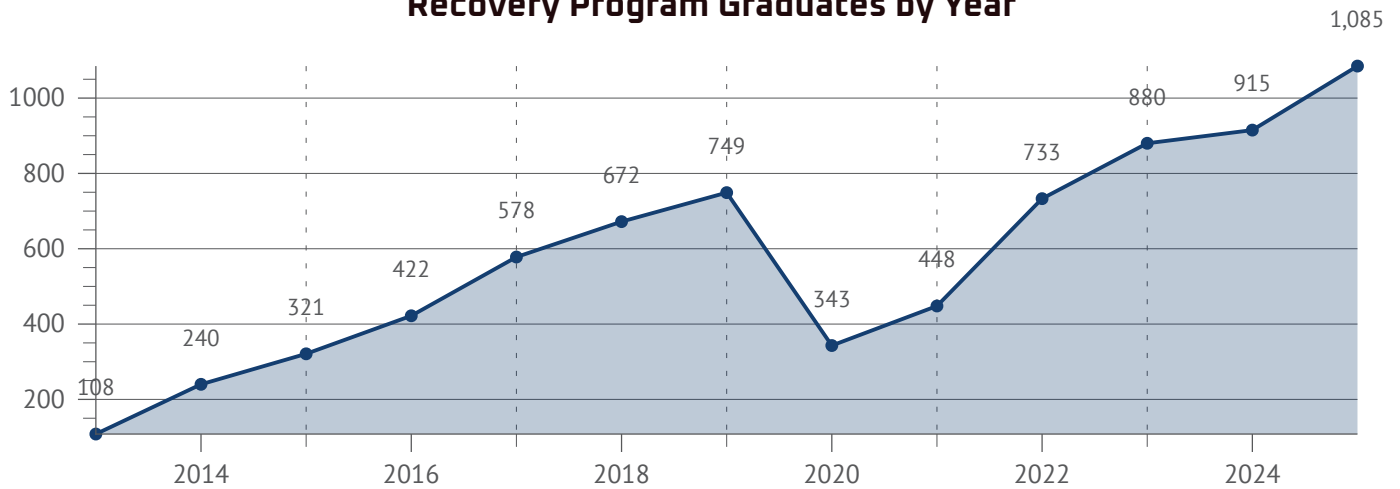
- Airfare
- Transportation
- Lodging
- Meals
- 5-day Programs
- Bibles & Books
- Class Materials
- Graduation Ceremony
- Graduation Gifts
- Aftercare Program
- Church Placement
- Outpost Support Teams



RECOVERY PROGRAMS

LIFETIME (2013-2024)

Recovery Program Graduates by Year



374

Programs

10,630

Applications

7,185

Graduates
(73% Of Applicants)

4,900

Faith Commitments
(68% of Graduates)

1,788

Baptisms
(25% of Graduates)

PRIMARY RECOVERY

PROGRAM LOCATIONS

1 SkyRose Ranch – San Miguel, CA

Accommodates: 25 Students
Number of Programs held: 16
First-Time Program Graduates: 370



2 The Wilds – Cumberland, OH

Accommodates: 25 Students
Number of Programs held: 7
First-Time Program Graduates: 172



3 Blaylock Ranch – Junction, TX

Accommodates: 15 Students
Number of Programs held: 8
First-Time Program Graduates: 132



4 Wood Ranch – Rising Star, TX

Accommodates: 15 Students
Number of Programs held: 4
First-Time Program Graduates: 78



5 Warrior Retreat at Bull Run – Haymarket, VA

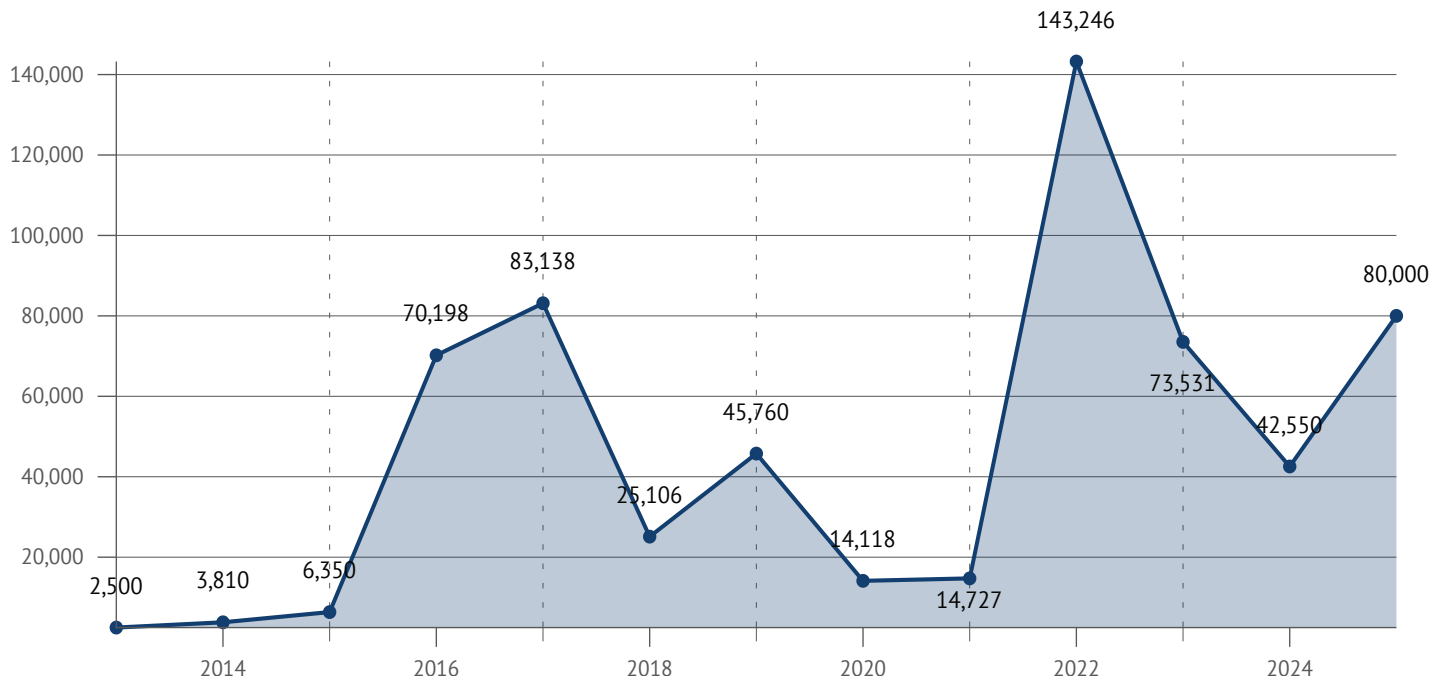
Accommodates: 12 Students
Number of Programs held: 4
First-Time Program Graduates: 66



RESILIENCY EVENTS

- Pre-deployment briefings for warriors & families
- Combat resiliency training conferences
- Post combat reintegration conferences
- Suicide prevention conferences
- Marriage conferences
- First responder conferences

Audience Reached by Year



Month	Events
January	1
February	0
March	7
April	8
May	8
June	7
July	8
August	8
September	16
October	8
November	16
December	6
Total	93

1,046
Lifetime Events

605,034
Lifetime Attendance

348,248
Books Distributed



MIGHTY OAKS INTERNATIONAL

FOREIGN RESILIENCY PROGRAMS

In 2016 Mighty Oaks Programs caught the attention of the international community and military services from around the world. Therefore, Mighty Oaks structured an international effort named Mighty Oaks International (MOI). Over the past years, MOI has conducted its Programs in countries around the world to both US and foreign service members from countries like **Peru, Ukraine, Afghanistan, Israel, Georgia, United Arab Emirates, South Korea, Canada, and Germany.**

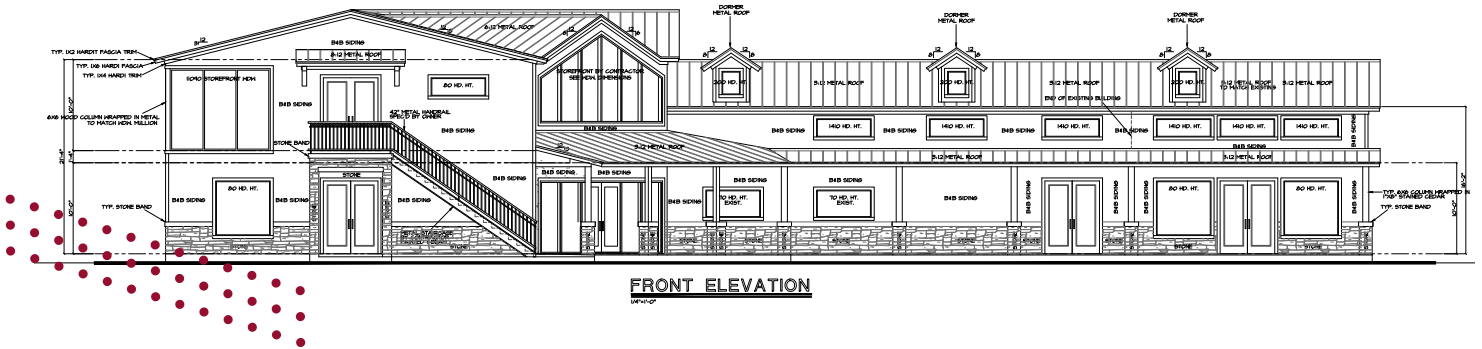
SIV PROGRAM

The United States grants Special Immigrant Visas (SIV) to foreign nationals, especially interpreters and support personnel, who worked alongside U.S. forces in conflicts like Iraq and Afghanistan. Because these individuals were often targeted for helping the U.S., SIVs allow them and their families to immigrate safely to the United States.

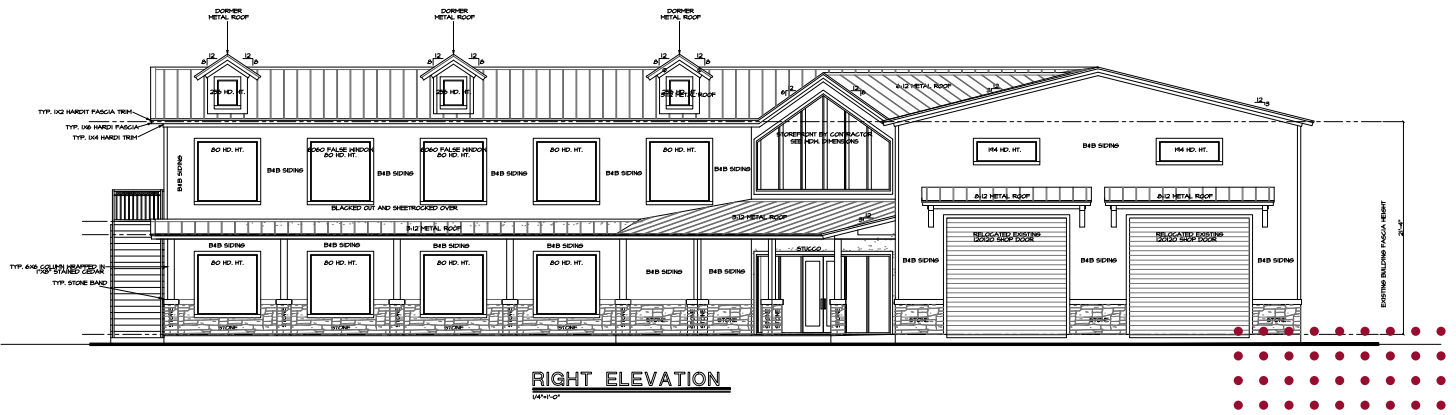
In addition to relocation, many SIV recipients face long-term challenges such as trauma, cultural adjustment, and loss of community. Programs like the Mighty Oaks SIV Legacy Program were created to support these individuals after resettlement. This program provides a peer-based, non-clinical environment where participants can process their experiences, build camaraderie, and develop a renewed sense of purpose and direction in their lives.

NATIONAL TRAINING CENTER

478 MCCALED ROAD, MONTGOMERY, TX 77316



FRONT ELEVATION



RIGHT ELEVATION

Why Now? Thousands of warriors are waiting for a chance to attend one of our Programs. But our current locations, generously lent by partners, can no longer meet the need. We urgently need support in building a permanent facility to serve more warriors.

2,500

Est. Applicants
in 2026

+

2,000

Applicants currently
waitlisted

-

1,000

Beds available
this year

3,500+ WILL GO UNSERVED BY 2027—IF NOTHING CHANGES

Demand for our Programs is outpacing our capacity. Every day, Warriors and families reach out to Mighty Oaks for hope, healing, and restoration. But the locations currently used for programs are no longer enough to meet the growing need. The National Training Center will create a permanent home where more lives can be saved, more families can be restored, and more legacies can be changed.

BUILDING PHASES

\$1.9M Restricted funds raised

Total projected cost \$8.4M



PH 1: DEMOLITION & RETROFIT

Demolition of existing residence, garage retrofit into studio, office, warehouse.

-> Projected Cost: \$2M

-> Actual Cost: \$1,765,263



PH 2: HEADQUARTERS EXPANSION

Administrative offices, conference rooms, outdoor patio.

-> Projected Cost: \$4M

-> Actual Cost: TBD (in progress)



PH 3: PROGRAM WING

Lodging, training areas, activity spaces, expanded program capacity.

-> Projected Cost: \$2.4M

-> Actual Cost: TBD (future)



PROGRAMS • TRAINING • ADMINISTRATION • STUDIO/STORYTELLING

FINANCIAL SUMMARY

Charity Navigator, Candid (Formerly GuideStar), Evangelical Council for Financial Accountability (ECFA), MinistryWatch, and Better Business Bureau are a few of the most prominent and respected organizations that monitor IRS regulations for nonprofits including finances, financial performance, mission, and programs results. Mighty Oaks currently has the highest ratings with each of these organizations.



STATEMENT OF FINANCIAL POSITION

Current Assets	\$ 2,455,346
Prepaid/Undeposited	511,685
Inventory	123,438
TOTAL CURRENT ASSETS	3,090,469
Fixed Assets	2,176,288
TOTAL ASSETS	\$ 5,266,757

STATEMENT OF CASH FLOWS

Operating Activities	\$ 457,631
Investing Activities	-35,050
Financing Activities	-28,394
NET CASH INCREASE	\$ 394,187
Cash at beginning of period	2,517,430
CASH AT END OF PERIOD	\$ 2,911,617

STATEMENT OF ACTIVITIES

Donations/Income	\$ 6,926,915
Total Cost of Goods Sold	12,366
GROSS PROFIT	\$ 6,914,550
EXPENSES	6,507,936
NET OPERATING INCOME	\$ 406,614
NET OTHER INCOME	34,227
NET INCOME	\$ 440,841

STATEMENT OF FUNCTIONAL EXPENSES

Program Service Expenses	74%
Fundraising Expenses	14%
Management & General Expenses	12%

*Audited Financials available upon request. Contact Michael Hanson, CFO
MichaelHanson@MightyOaksPrograms.org*



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